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â€œJane McAlevey is a deeply experienced, uncommonly reflective organizer. In NO SHORTCUTS, McAlevey stresses the distinction between mobilizing and organizing and examines how systematic conflation of the two has reflected and reinforced the labor movementâ€™s decline over recent decades.

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The third approach, organizing, places the agency for success with a continually expanding base of ordinary people, a mass of people never previously involved, who don't consider themselves activists at all—that's the point of organizing.

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